



# The Communicator

Reginald A. Wilkinson, Director

Bob Taft, Governor

Brian Niceswanger, Editor

**Summer 2003**

Ohio Department of Rehabilitation and Correction

## Remembering April 11, 1993

On April 11, 2003, a special memorial and dedication ceremony to commemorate the ten-year anniversary of the disturbance at the Southern Ohio Correctional Facility (SOCF) was held at the DRC Employee Recognition and Memorial Park on the grounds of the Orient Correctional Complex. The purpose of the ceremony was threefold - to remember and pay tribute to those who were directly involved in the riot and its aftermath; to recognize how far the Department has progressed since those tragic 11 days in April, 1993; and to unveil a rendering of a memorial to honor the victims and heroes of the Lucasville riot.

Among the honored guests attending the ceremony were Peggy Vallandingham, widow of Officer Robert Vallandingham who was killed by rioting inmates on the fifth day of the disturbance, and former hostages Mike Hensley, John Kemper, Kenneth Daniels and Lt. Darrold Clark. Also in attendance were officials who played key roles during the event and in the months following, assisting in the investigation and prosecution of the inmates responsible, including Tom Rice (former Superintendent of the Ohio Highway Patrol), Joseph Deters (former Hamilton County Prosecutor) and Mark Piepmeier (Assistant Hamilton County Prosecutor.)

Although the morning of the ceremony was cool and overcast, by the time the 2:00 PM ceremony began, the clouds had passed and warmer weather and sunshine took their place. During his remarks, Director Wilkinson attributed the beautiful weather to the presence of Robert Vallandingham's spirit. The Director continued his remarks by recognizing Mssrs. Rice, Deters and Piepmeier for their roles in assisting with the aftermath of the riot and by praising DRC employees for their dedication and commit-

ment to improving the operations of the Department in the years following the disturbance; "The remarkable growth and progress that we have made in the past ten years serves as a true testament to the character, professionalism and dedication of the employees of this agency."

Following his remarks, Director Wilkinson and artist Stephen Canneto unveiled the rendering of the memorial to be constructed at the Employee Recognition and Memorial Park. Mr. Canneto explained that the memorial, featuring 12-foot glass walls etched with stories from the riot and a central glass pyramid column soaring 26 feet, would have four purposes: to honor, to remember, to heal and to warn.

Lt. Darrold Clark, one of the officers held hostage during the riot, delivered an emotional address in which he honored the many corrections officers who selflessly risked their own safety to rescue others trapped in the cell block during the riot's opening

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*Lt. Darrold Clark addresses the crowd at the SOCF Memorial Ceremony April 11, 2003*

**Summer 2003**

# DRC Memorial Ceremony

By Michelle Hopkins  
Case Manager, WCI

In March, 1989, a dedication committee was appointed to create a monument for and in recognition of fellow employees; a place where staff could come to reflect and relax alone or with family, choosing a park setting as the optimal place for this lofty purpose. The groundbreaking was held July 27, 1990 and the site was dedicated on October 20, 1990. The park, located on a hilltop at the Orient Correctional Complex began as a simple monument constructed of a circular wall with bronze plaques engraved with the names of those who were killed in the line of duty and those who have retired from a career of dedicated service to DRC. Bricks inscribed with the names of staff and graduating CTA classes construct the floor of the monument.

Through the years, trees, shrubs and flower beds have been added to the scenic setting. These additions and maintenance of the park are funded through contributions from staff.

The founding members of the Memorial Park have all since retired, and although the park itself has grown and changed over the years, one thing remains constant - the annual DRC Memorial Ceremony, initiated in 1991. Each year in May, the Department pays tribute to family members who have given their all to DRC; those who have died at the hands of inmates while performing their duties as well as retirees from the previous year.

Staff from every prison across the State, from officers to executives, are involved in the plan-

ning of the Memorial Ceremony. Although appropriately somber, the ceremony is also a beautiful tribute to DRC staff by their fellow staff members. To set the tone, the ceremony consists of the National Anthem, performed this year by the DRC Chorale, the Pledge of Allegiance, led by 2002 Corrections Officer of the Year, Robert Joy, and an Invocation, administered by ORW Chaplain, Jami Burns.

Dr. Maureen Black officiated the event as Mistress of Ceremonies,



*Honor Guard members place a red rose in the urn in remembrance of each of their fallen comrades*

welcoming attendees to the ceremony to pay tribute to all those who served "the toughest beat in law enforcement."

In his comments at the ceremony, Director Wilkinson paid special tribute to the men and women of DRC serving in the Iraqi conflict. Noting that the agency had the largest number of staff activated for military duty of any state agency, the Director asked that all those assembled "keep them in our minds and our hearts as they admirably and bravely serve this country."

As retired North Central Correctional Institution Warden John Morgan read the "Roll Call" of those killed in the line of duty, mem-

bers of the Honor Guard placed a red rose in an urn located on the memorial and offered a salute to their fallen colleague. Following the placement of the final red rose, a single white rose was placed in the urn in remembrance of all those in the corrections family who have passed away in the previous year.

Following the placement of the roses, Director Wilkinson assisted with the placement of a "Broken Spoke Wreath" in honor of all who have left the DRC family, past and present. The ceremony concluded with the SOCF saluting battery's firing of a 21-gun salute and lowering of the flags to half-staff.

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# As I See It

by **Reginald A. Wilkinson, Director**



While I look forward to each edition of *The Communicator*, the Summer edition is easily my favorite. For it is in this edition of the Department's quarterly newsletter each year that we take the opportunity to highlight and pay tribute to those individuals and teams of employees throughout the Department of Rehabilitation and Correction that have been recognized by their peers and supervisors as exemplifying those characteristics that have earned them top honors in their field.

Each Spring, the Corrections Training Academy (CTA) plays host to several awards ceremonies and the Department's annual Memorial Service held at the DRC Employee Recognition and Memorial Park. I am continually impressed with the transformation from pre- and in-service learning center to banquet facility that occurs during the months of May and June as the Academy prepares for each of these events.

This past April 11th, the Memorial Park was also the site of a moving ceremony commemorating the ten-year anniversary of the disturbance at the

Southern Ohio Correctional Facility. Few events in the history of this Department have impacted day-to-day operations like those eleven days in April 1993. The tenth anniversary ceremony provided us not only the opportunity to reflect and remember those tragic days, but also to recognize how far this Department and the dedicated corrections professionals who work here have come. (See page 1 for full story on the SOCF Memorial Ceremony)

And come a long way we have. In the ten years since the SOCF disturbance, we have fostered community justice, significantly intensified our community service efforts, seen each of our institutions, APA offices, training academy and Central Office receive American Correctional Association (ACA) accreditation, and launched new correctional philosophies such as "best practices" and "reentry."

As you will observe in these pages, our Department is filled with talented, innovative and hardworking individuals striving to make a difference in the day-to-day operations of their workplace. As Director, I am privileged to have the opportunity to attend many of the employee recognition ceremonies that are held each year to honor our colleagues for their hard work and to personally congratulate them on a job well done.

I hope you will take a few minutes to read about each of your award-winning peers. Each one has truly earned the recognition afforded them at their respective award ceremony.

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Ed Murphy, Lab Administrator from the Correctional Medical Center (CMC), was selected as the recipient of this year's Correctional Health Care Award of Excellence. Mr. Murphy was recognized for his on-going commitment and dedication to the improvement of the department's laboratory services.



*Ed Murphy is the 2003 recipient of the Correctional Health Care Award of Excellence*

Through his leadership and innovative ideas, Mr. Murphy has transformed the Department of Rehabilitation and Correction's laboratory services into one of the best in the country and a national benchmark for others to copy.

The Office of Correctional Health Care would like to thank not only those that were recognized but to also extend appreciation and gratitude to all staff associated with the Bureaus of Medical Services, Mental Health Services and Recovery Services.



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moments. He also paid tribute to his fellow hostages, singling-out slain Officer Bobby Vallandingham for having made "the ultimate sacrifice," and asked the crowd to "Please, never forget that day."

At 3:00 PM, Director Wilkinson asked that those assembled observe a moment of silence, marking the "exact time the Southern Ohio Correctional Facility disturbance began 10 years ago." As the moment of silence ended, the SOCF Honor Guard fired a 21-gun salute as a lone bagpiper began playing "Amazing Grace," slowly disappearing over the hill and fading quietly into the distance.



*Members of the SOCF Honor Guard fire a 21-gun salute during the closing of ceremony*



*Bag Piper Lt. Robert Ronan (SCI) performs "Amazing Grace"*



*Peggy Vallandingham, wife of Officer Robert Vallandingham, is recognized during the SOCF Memorial Ceremony April 11, 2003*

## **Purchase Your Brick for the SOCF Memorial**



*Artist rendering of SOCF Memorial to be constructed at DRC Memorial Park through employee contributions and personalized brick sales.*

During the ceremony to commemorate the tenth anniversary of the SOCF disturbance, Director Wilkinson and renowned Columbus-area sculptor Stephen Canneto unveiled a rendering of the SOCF Memorial to be constructed at the DRC Memorial Park on the grounds of the Orient Correctional Complex. The memorial, featuring etched glass panels with stories from the Lucasville riot and a 26-foot glass pyramid in the center as its focal point, will be constructed with DRC employee contributions and funds raised through the sale of personalized bricks used in its construction.

Employees can purchase a personalized brick with up to three lines of text for \$20.00. These bricks will become a permanent feature of the memorial. Order forms are available at your institution or work site. They can also be downloaded from the Department's intranet website. DRC will also be selling a 30th Anniversary History Book, as well as a video in honor of the ten-year anniversary of the disturbance at SOCF.

Order forms and payments should be sent to the Bureau of Public Information, 1050 Freeway Drive North, Columbus, Ohio 43229. Checks should be made payable to the "DRC Memorial Fund."

# Triumph and Tears Mark 2003 CO of the Year Ceremony

By JoEllen Culp  
DRC Bureau of Public Information

*"There is infinite difference between a little wrong and just right, between fairly good and the best, between mediocrity and superiority..."*

*Orison Sweet Marden*

Each spring, Corrections Officers are selected from each prison to represent that institution in vying for the Ronald C. Marshall Award. Nominees are interviewed by a Selection Committee composed of management and former officers of the year.

At a ceremony held in early May, Director Wilkinson named Correction Officer (CO) Howard Webb, Toledo Correctional Institution (ToCI), as the DRC CO of the Year and the recipient of the prestigious Ronald C. Marshall Award.

Officer Webb began his career in 1997 at the Montgomery Education and Pre-Release Center (MEPRC) and transferred to the Toledo Correctional Institution (ToCI) in 2000. Officer Webb makes daily contributions to ToCI by performing his job to the best of his abilities and serving as a positive role model to others. Officer Webb has participated in Back to Basics committees and the ACA Accreditation Committee, is active with the institutional STG committee, Combined Charitable Campaign and United Way activities, the North STAR Team, and is currently a firearms instructor. In his regular post as the Educational Officer, Officer Webb gives maximum effort in ensuring the smooth daily operations for the Maintenance Department, Vocational and General Education, Religious Services Department and the Inmate Library.

Officer Webb would best be described as dependable, honest and professional. He always conveys a positive personal image and takes pride in his job. He is a likable person who has developed a strong working rapport with others. Officer Webb truly believes in treating others as he would want to be treated - fairly and equally. Officer Webb recognizes the needs of others without compromising safety or security, and makes sound decisions.

Although content in his current position as Corrections Officer, this former Marine has considered returning to school to pursue a degree in Criminal Justice or a related field, and possibly someday venturing into the area of Unit Management.



*Corrections Officer Howard C. Webb from Toledo Correctional Institution (ToCI) is the 2003 Ronald C. Marshall CO of the Year*

Director Wilkinson also made a special presentation during the CO of the Year ceremony. Each year, DRC awards a Gold Star Award for Valor to select employees that have risked their own personal safety to resolve a situation and have been directly involved in saving a life or preventing serious physical harm to others. This is DRC's highest award for valorous conduct. At the CO of the Year ceremony in May, Director Wilkinson announced that the Gold Star Award for Valor has been officially re-named the Vallandingham Gold Star Valor Award in honor of Corrections Officer Robert Vallandingham who was slain during the riot at the Southern Ohio Correctional Facility in 1993.

In announcing the change, Director Wilkinson stated: "I wanted the Vallandingham name to become a permanent symbol of recognition within this agency. This will be a means of ensuring that this agency will always remember Officer Vallandingham and the sacrifice that he made."

Director Wilkinson presented the first Vallandingham Gold Star Valor Award posthumously to Officer Vallandingham. Officer Vallandingham's widow, Peggy, accepted the award on his behalf. A plaque was also presented to Bobby Vallandingham's sister, Shirley Osborn, to posthumously recognize their parents, Homer and Wanda, who were activists for victim's issues following Bobby's murder.

A Vallandingham Gold Star Valor Award was also presented to Lt. Darrold Clark. Lt. Clark was the only former hostage of the riot to return to work at the Southern Ohio Correctional Facility.

# OCHC Employee Recognition Ceremony Recognizes Three Bureaus for Excellence

By Jeffrey Wells  
OCHC Administrative Assistant

The Office of Correctional Health Care (OCHC) recently held its 7th annual Employee Recognition Ceremony at the Corrections Training Academy (CTA). The annual event recognizes OCHC staff for their outstanding efforts and achievements over the past year. Employees from the Bureaus of Medical Services, Mental Health Services and Recovery Services were recognized.

In Medical Services, Mona Parks, Health Care Administrator at the Southern Ohio Correctional Facility (SOCF) was recognized as Medical Services Employee of the Year for 2003. Ms. Parks was recognized for her leadership and continuous quality improvement in medical services for her institution.



*Medical Services 2003 Employee of the Year, Mona Parks*

The Medical Services Team of the Year honors were presented to "Respect Yourself - Protect Yourself." This team, representing the Richland Correctional Institution (RiCI), focused on changing sexual behavior by educating inmates about the human body and by promoting committed long-term relationships and abstinence as options to prevent the spread of disease and unwanted pregnancies. This program helps to reduce unwise sex practices upon the offender's reentry into society.

In Mental Health Services, Joan Collar, Social Work Supervisor from the Lima Correctional Institution (LCI) was recognized as the Mental Health Services



*Joan Collar, Mental Health Services Employee of the Year*

Employee of the Year. Ms. Collar was honored for her creativity and commitment to quality services for new initiatives for inmates at her institution.

The Mental Health Team of the Year award was presented to "Computerized Treatment Planning and Data Base Team" from SOCF. The team established an entirely new Windows database program for mental health treatment planning and caseload management. Development of the program precluded the need to purchase a system from an outside vendor, saving the Department a minimum of \$250,000. The new system allows for a standardized, comprehensive treatment planning

process that uses consistent clinical language across the institutions and enables compliance with all standards for national and internal management audits.

Arnita Pittman, Recovery Services Supervisor from the Richland Correctional Institution (RiCI) received the 2003 Recovery Services Employee of the Year award. Ms. Pittman received accolades for her leadership and innovation of the Youth Experiencing



*Recovery Services Employee of the Year, Arnita Pittman*

Sobriety (Y.E.S.) program for inmates at her institution. The Y.E.S. program is a 10-week program for youth from the nearby Abraxas Youthful Offender Center. The youth in the program attend weekly meetings.

The Recovery Services Team of the Year Award went to "The New Life Program" team from Ross Correctional Institution (RCI.) This program was recognized for its excellence in providing alcohol and other drug treatment programming that effectively controls recidivism by providing inmates with cost effective, holistic substance abuse treatment. Utilizing this multi-disciplinary approach, RCI achieved the highest rate of successful program completion of all institutions.

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# DRC "Stars" Shine Brightly at Gold Star Award Ceremony

By *Brian Niceswanger*  
DRC Bureau of Public Information

Twice each year at the Gold Star Award ceremony, DRC recognizes employees and those outside our agency who have contributed significantly to the agency's mission. The Gold Star award is the Department's highest award for quality service.

Any DRC employee may be nominated to receive an individual Gold Star award. The person making the nomination must show that the employee exhibits the following quality behaviors: 1) Serves as a role model; 2) Provides leadership; 3) Is supportive of others; 4) Displays professionalism; 5) Is an effective problem solver; 6) Exhibits initiative; and 7) Is innovative. Vallandingham Gold Star Valor Award winners must have risked their personal safety to resolve a situation with their involvement directly resulting in the saving of a life and/or preventing serious physical harm to others.

At the Gold Star Award ceremony held June 19, 2003, at the Corrections Training Academy (CTA), 22 individuals from both inside and outside the Department were awarded Gold Stars for their contributions to DRC. However, prior to the awarding of the Gold Stars, a special presentation was made to Parole Officer of the Year, Tim Tate from the Cincinnati APA region, who was unable to attend the May 23rd Parole and Community Services ceremony to accept his award.

The following individuals received Gold Star awards at the June 19th ceremony. **Kevin Whaley** and **Andrew Kalas** from the Columbus APA were nominated for their successful efforts to investigate the disappearance and location of a crime victim following the primary

suspect's return to prison.

**Tom Ramsay** from SCI was recognized for his innovative teaching techniques that have enabled students in his class to pass the Ohio Nursery & Landscape Association (ONLA) certification examinations at a rate 35% higher than the statewide average.

**Dan Madden, JoEllen Mitchell, Dave Gaul, Ron Warchol** and **Tom Guyer** from the Mansfield APA were nominated for their successful drug interdiction efforts as volunteer participants in Lorain County's "Nights Out" Community Policing program.

**Kenny Kaufman**, Mansfield APA, was nominated for his part in the successful investigation and subsequent arrest of a child murder suspect in Wooster, Ohio.

**Grace Naegele, Theresa Hoffer** and **Julie Yoder**, from the Columbus APA were recognized for their efforts to prevent access to the parking area and alert fellow staff to a bomb threat at the Columbus APA office.

**Kent Williams** from FPRC was posthumously awarded a Gold Star in recognition for his dedication and commitment to ensuring the women in his computer-assisted drafting course succeeded in a non-traditional field of skilled labor.

**Darrel Wilt**, retired Offender Job Linkage (OJL) administrator was recognized for his dedicated service to the Department spanning 28 years at the Ohio Reformatory for Women, Adult Parole Authority and DRC Central Office.

External Gold Star awards were presented to: **Reverend Richard Ellsworth**, in recognition of his work with the children of incarcerated parents.



*Reverend Richard Ellsworth receives his Gold Star*

**John** and **Winona Hamilton** also received Gold Stars for their 30-year commitment to volunteering their time and talents to the inmates of DRC.

Finally, Vallandingham Gold Star Valor awards were presented to: **Mark Chapman, Jodi Cheney** and **Kyle Martin** from the Lima APA in recognition of their successful investigative efforts leading to the rescue of a four-year-old girl held hostage by an offender under APA supervision.

**Christopher Frowine** and **Ryan Potter** from SOCF were nominated for their successful efforts to prevent an inmate suicide attempt.

Congratulations to all of our Gold Star recipients for a job well done.



*Christopher Frowine and Ryan Potter from SOCF receive the Vallandingham Gold Star Valor Award*

# Division of Parole & Community Services Salutes "A Division of Heroes"

By Sara Simila  
DPCS Administrative Assistant

The Division of Parole and Community Services (DP&CS) held its 10th annual Employee Recognition ceremony on May 23, 2003 at the Corrections Training Academy. Grace Naegele, Word Processing Specialist from the Columbus APA Region was named Employee of the Year and Tim Tate, Parole Officer from Cincinnati Unit 2, received the Parole Officer of the Year award.

Grace Naegele has played a large part in many of the recent happenings in the Columbus Region. She facilitated the Columbus Region's move from Heaton Road to Alum Creek and played a largely unrecognized role in coordinating purchases and other important duties during the aftermath of the fire at the Indianola office. She seems, to many in the Region, to have the "keys to everything." Grace is knowledgeable of the workings of the Region and maintains an excellent relationship with the other Bureaus headquartered at the Alum Creek facility.



Grace Naegele, Columbus APA, accepts her award as 2003 DP&CS Employee of the Year

Grace began her career with the Department in April 1996 working as an OA3 in

Medical Records at the Madison Correctional Institution (MaCI). Transferring to the Columbus Region APA in March of 1997, she was quickly asked to assume the position of Regional's Secretary, where she currently works. Grace has been chosen as the Region's Clerical Employee of the Year in 1998 and 2002, Employee of the Year in 2000, and Employee of the Month for both Columbus Region and Central Office in 2003. She is a member of a QStP team and has chaired the local QStP Steering Committee, Employee Recognition Committee, and has served on the State Employee Recognition Committee.

Tim Tate, from the Cincinnati APA Region, was selected as the 2003 Parole Officer of the Year and recipient of the Robert A. White Award, named in memory of Robert White, a parole officer who was killed in the line of duty in 1979.



Winner of the Robert A. White Parole Officer of the Year Award for 2003, Tim Tate, Cincinnati APA

Tim earned a Bachelors degree in Psychology with a minor in Criminology in 1996 from Xavier University. He also received a Masters degree in 1999. From 1996 - 1998, Tim worked as a Clinical Study Coordinator for Psychiatric Professional Services incorporated at the VA Medical Center. His duties included coordinating stud-

ies on substance abuse. Tim began his employment with the APA in 1999. He received top honors in academic excellence for the pre-service curriculum. Officer Tate has also received the Cincinnati Unit II Quarterly Office Award in April 2001. Tim is a member of the Security Threat Group (STG) committee, a Co-Internship Coordinator and is a public speaker for the University of Cincinnati and the Cincinnati Police Department.

Approximately 300 staff and guests attended the DPCS ceremony and staff were impressed with thought-provoking remarks from Director Wilkinson on the subject of "Everyday Heroes." Cleveland Unit Supervisor, Jim Riley; Office of Victim Services Administrator, Karin Ho and Cincinnati Parole Officer Thomas Curtis also provided inspirational and motivational words to those in attendance.



2002 Employees of the Month are recognized at the DP&CS ceremony



DP&CS Deputy Director, Harry Hageman congratulates the winners

# 2003 Ohio Correctional Education Association Teacher of the Year is from RiCI

By Jennifer Thomas  
Administrative Assistant, SCI

Each year, the Ohio Chapter of the Correctional Education Association (CEA-O) sponsors the Corrections Teacher of the Year award ceremony. Nominations for CEA-O Teacher of the Year are received from DRC, Department of Youth Services (DYS), Ohio jails, Community Based Correctional Facilities (CBCFs) and participating universities and colleges. The five highest scoring nominees become semi-finalists from which the eventual winner is selected following an interview panel screening.

The Ohio Central School System (OCSS) is proud to announce Rhonda L. Grys from Richland Correctional Institution (RiCI) was selected the CEA-O 2003 Teacher of the Year. In addition, Rhonda has also been named Region III Teacher of the Year at the Annual Regional Conference held in Lancaster, PA on May 28 - 30, 2003. Rhonda will next be attending the International Correctional Education Association Conference in Oklahoma City, OK, on July 6 - 9, 2003.



Rhonda L. Grys, RiCI Barbering Instructor is the 2003 Correctional Education Association of Ohio (CEA-O) Teacher of the Year

Ms. Grys enrolled at the Ohio State School of Cosmetology in 1979. After completion and state board certification, she received a Managing Cosmetology License in July 1980 and was licensed by the Ohio State Barber Board in 1981. She spent the next 20 years in the industry as a barber stylist and salon coordinator before working in the field of correctional education.

Rhonda began her career with the DRC Ohio Central School System in 1999, teaching vocational barbering at RiCI. She holds an Ohio Career-Technical and Adult Education (CTAE) license and earned a Barber Instructor license from the Ohio State Barber Board in 2002.

Licensure by the Barber Board is not the only outcome for inmates completing Rhonda's vocational program. The barbering program at RiCI also emphasizes business operations, planning, professionalism, shop management and the importance of safety and conformance with industry standards.

As a barbering instructor, Rhonda prepares her students to become proficient in all areas of barbering and to pass the Ohio State Barber Board examination for licensure. The 1800-hour barbering program includes basic competencies of haircutting, facial shaves, facial massage and chemical services. Before students can approach these competencies on the clinic floor, however, they must first complete required assignments and pass safety tests at 100%. Safety and sanitation are highly stressed due to the fact that the barbering program is the main source for inmate population haircutting services, a crucial component for any barbering program in a correctional setting.



Rhonda Grys works with her vocational barber students at RiCI

The RiCI barbering program is operated from a business perspective with emphasis on preparation, marketing, retailing and shop management duties. Each of these components is necessary in order for students to become successful upon release and for setting long-term goals such as owning and operating a successful barber shop.

The Hope Valley Barber School at RiCI opened in June 2000 with 12 students. There are currently 24 students enrolled in the barbering program. To date, the program has had eight students test with the Ohio State Barber Board. Ms. Grys and RiCI are proud of the fact that all eight have passed the examination and are proud recipients of a State of Ohio Registered Barber license.

Rhonda Grys is thoroughly enjoying her "second career" in correctional education, particularly the new and varied opportunities for professional growth. She looks forward to a long and illustrious career with OCSS and DRC.

